

A semi-transparent globe is positioned on the left side of the slide, showing the continents of North and South America. The globe is set against a light blue circular gradient background.

Franchise Report

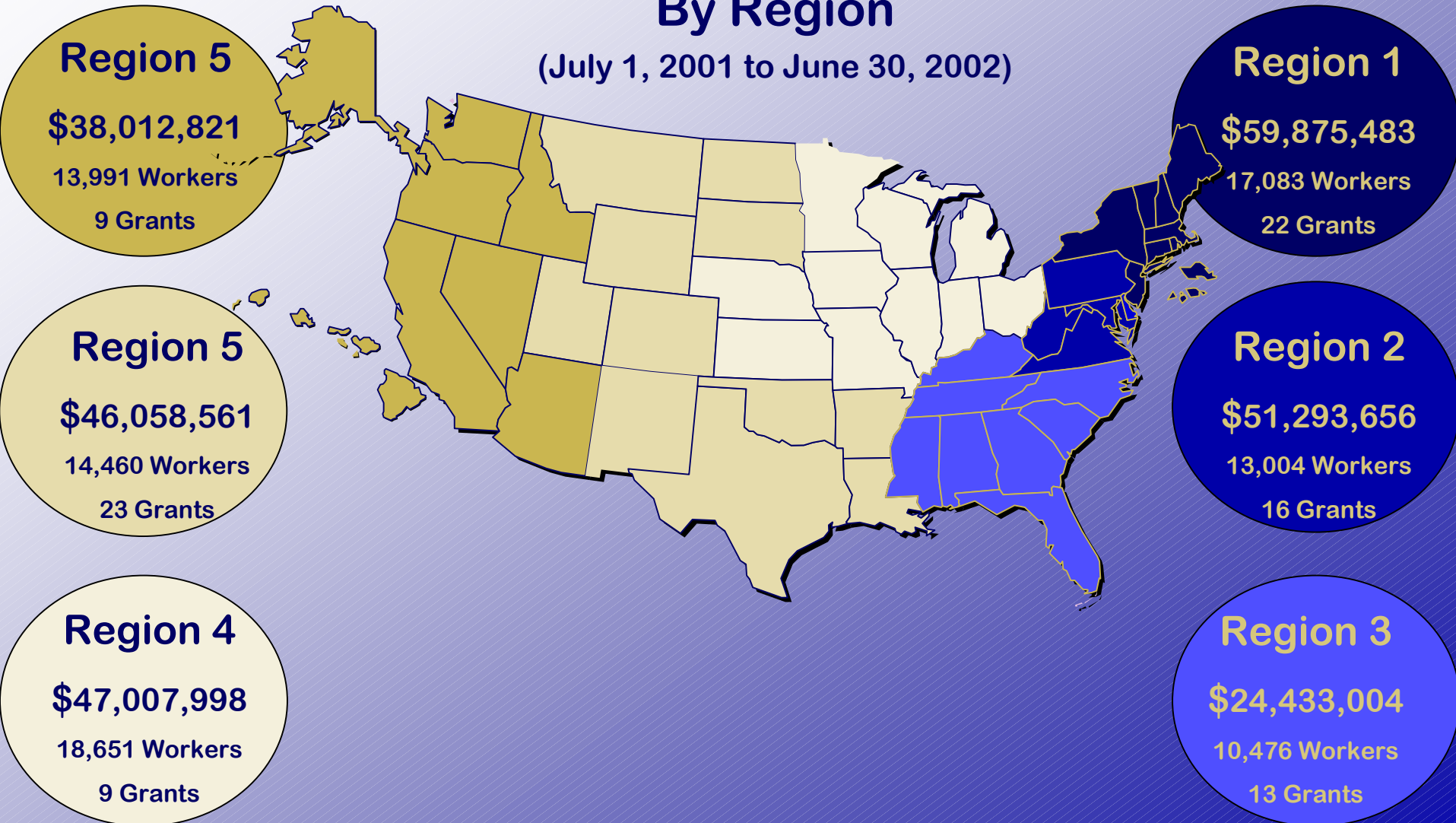
For the

National Workforce Investment System

National Emergency Grants

By Region

(July 1, 2001 to June 30, 2002)

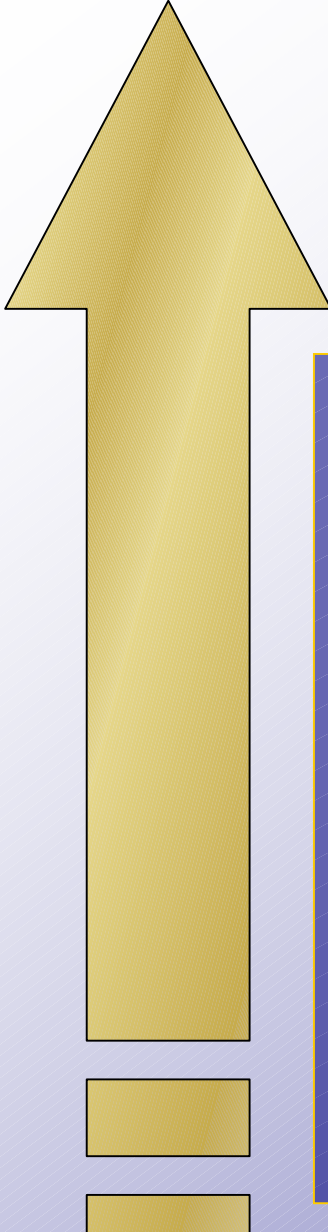


Our Economy

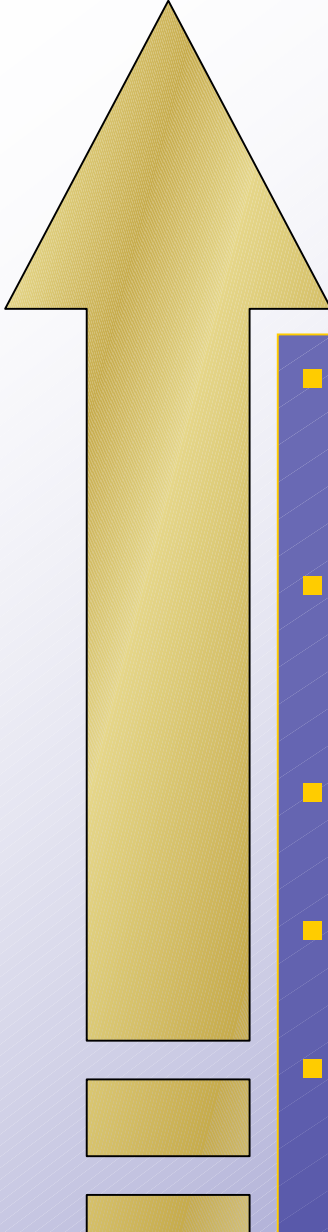


- Moderate growth the rest of 2002
- Stronger growth in 2003
- Cost of additional security and war on terrorism felt everywhere
- Information/services reign over U.S. economy

Our Workforce

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- Greatest growth in Hispanics
 - Faster growth in ethnic and racial minorities
 - More baby boomers plan to work during retirement
 - More women in traditionally male dominated occupations
 - More people with disabilities working due, in part, to advances in technology

Our Workforce

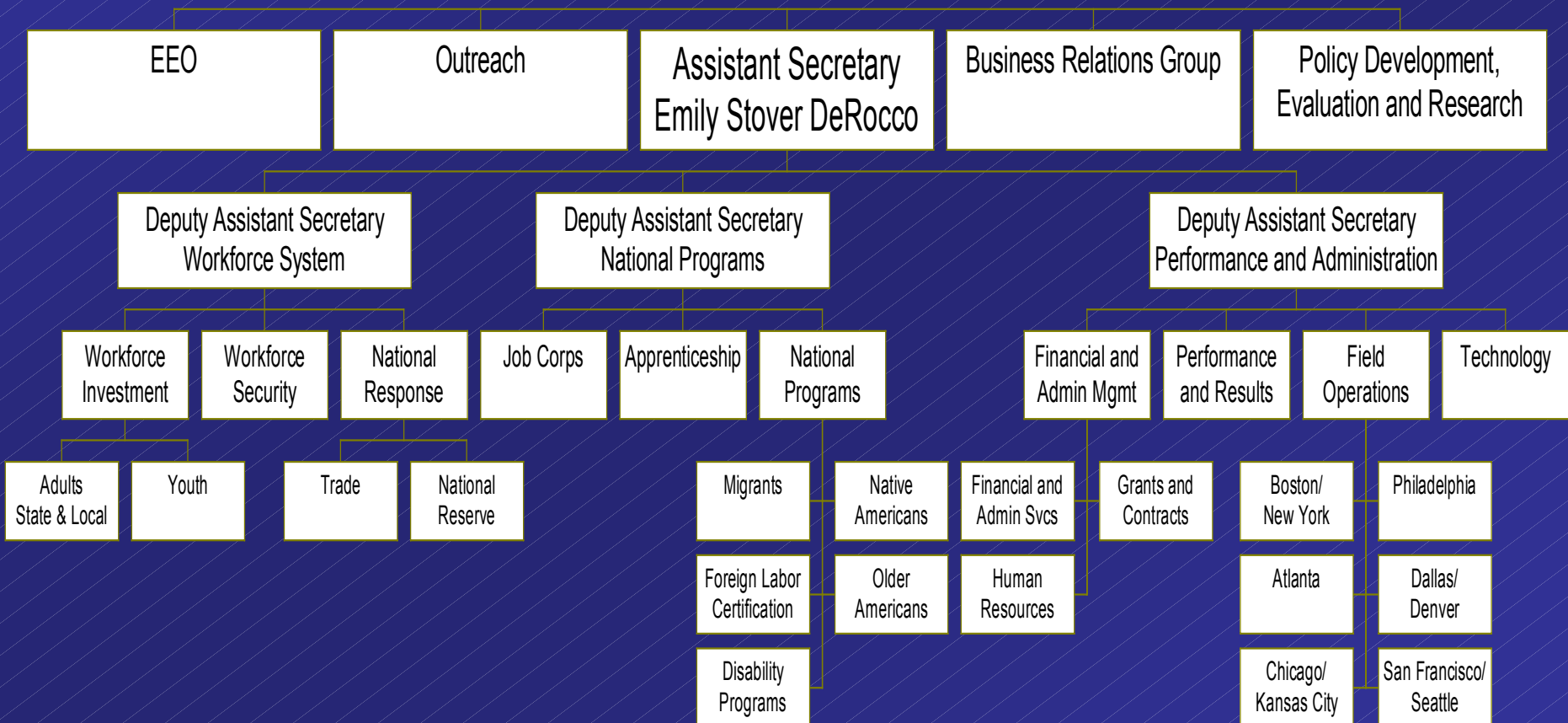
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- Higher skilled Generation Y entering the workforce with plans for multiple careers
 - Continued growth from 2000 to 2010 – but at a slower rate
 - Greater demand for high-skilled jobs
 - Faster growth in highly paid professions
 - Tremendous growth in minority and women-owned firms
 - Increase in employee demands for customized employment relationships

Technology



- Internet technology embedded throughout industries and organizations
- Increased use of computer-based training
- Technological advances not all positive

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EEO

Outreach

Assistant Secretary
Emily
Stover
DeRocco

Business
Relations
Group

Policy Dev.
Evaluation &
Research

Deputy
Assistant Secretary

Workforce
System

Deputy
Assistant Secretary

National
Programs

Deputy
Assistant Secretary

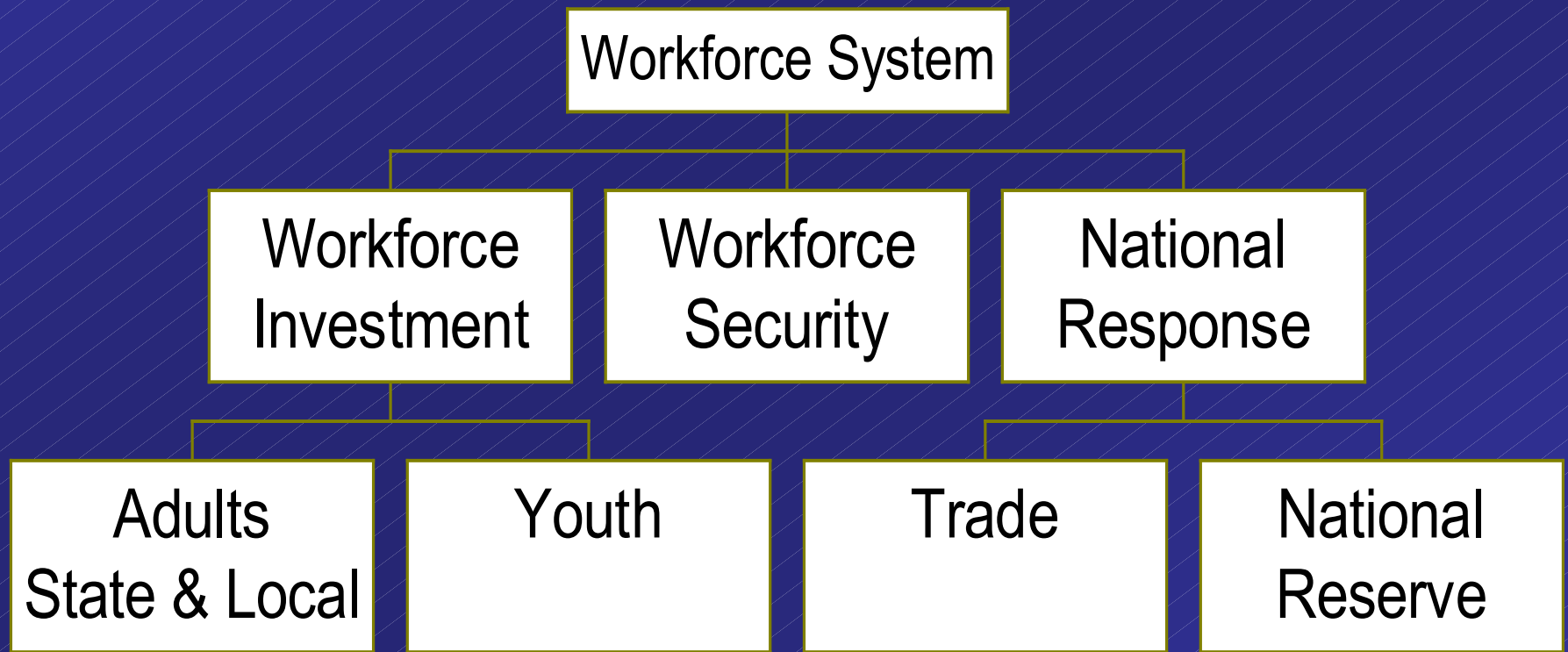
Performance &
Administration

Principles Driving Priorities



- Increase flexibility at the state and local level so you can better meet the unique needs that face your state and local areas
- Increase integration of the One-Stop Career Center system
- Increase accountability so that our investors continue to have faith in us as a worthy investment

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National Programs

Job Corps

Apprenticeship

National
Programs

Migrants

Native
Americans

Foreign Labor
Certification

Older
Americans

Disability
Programs

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Performance and Administration

Financial and
Admin Mgmt

Performance
and Results

Field
Operations

Technology

Financial and
Admin Svcs

Human
Resources

Grants and
Contracts

Boston/
New York

Atlanta

Chicago/
Kansas City

Philadelphia

Dallas/
Denver

San Francisco/
Seattle

Workforce Investment Act Reauthorization

Key Principles

- More customer-focused and effective One-Stop services
- Greater responsiveness to employers
- Clarified roles for federal, state and local levels
- Improved program performance
- Individualized opportunities for training
- Improved youth programs



Unemployment Insurance/ Employment Security Reform

- Continue to fund UI and ES administrative costs for FYs 2003 and 2004 for all states
- Transfer \$3.5 billion to states' accounts in the Unemployment Trust Fund (Reed Act distributions) in each of FYs 2004 and 2005, with a \$25 million per year minimum for each state
- Share administrative costs for FY 2005 (providing 2/3 of adjusted FY 2002 levels) and FY 2006 (providing 1/3 of adjusted FY 2002 levels)
- Provide hold-harmless funding in FY 2007-2012 to any state where the equivalent in state revenue of the 0.4 percent reduction in the permanent federal unemployment tax would be insufficient to maintain its approximate current level of UI and ES services